



## Environmental Policy Review July 2025 - Updated Objectives

Action	Date	Notes
Increase the biodiversity all around the course and particularly in habitats such as ponds, plantations/woodlands and out-of-play grassland areas	Ongoing	We planted wildflower areas near the 1 <sup>st</sup> tee complex and on the edges of the putting green in <b>Oct 2022</b> . These will flower every year after. Monitoring efforts are ongoing in the grassland, plantation/woodland areas and ponds to gauge biodiversity.
Provide improved protection for a number of bird species, including owls, ducks, and kingfishers, in the main skylarks.	Ongoing	Large Skylark protection areas have been designated with signage. We have installed an owl box, swift box, duck house and bug hotels, along with 12 small bird boxes.
<b>Improve our water conservation</b>		
1. A 4000m <sup>2</sup> reservoir is being created. To capture 10,000m <sup>3</sup> of rainwater.	<b>Expected Sept 2025</b>	Planning is due to be approved in Aug 2025 with construction to be completed by the end of Sep 2025 This will reduce our dependency on mains water as it will provide at least 75% of our current annual usage. In future years, this area will also provide a rich source for wildlife. Providing diverse habitats for various plants, insects, fish, and birds.
2. Installed waterless urinals for the gents' toilets.	<b>Feb 2023</b>	
<b>Reduce our dependence upon mains electricity</b>		
1. by installing solar panels on the clubhouse roof	<b>Jun 2023</b>	We have installed solar panels on the clubhouse roof. This has already reduced our mains usage by 36% in Yr 1 (Apr 2024 – Mar 2025).
2. by installing solar panels on the Greenkeepers compound roof	<b>Mar 2025</b>	We have also installed solar panels on the roof of the greenkeepers' compound, which will further reduce our mains usage.
3. by improving the energy efficiency of the clubhouse by localised replacement double glazing	Ongoing	We have replaced two clubhouse bar area wooden double doors with uPVC framed, triple-glazed glass doors to improve energy efficiency. We are due to replace our function room's windows with double-glazed PVC windows in Oct 2025. To reduce the use of our heating system.
4. by installing motion-sensor lights into the toilet complexes and into any other areas that will be refurbished in the future	<b>Feb 2023</b>	Toilets completed <b>Feb 2023</b> . Other areas are still awaiting refurbishment.
5. by installing LED lighting in our car park	<b>Nov 2023</b>	Upgraded car park lighting to a more energy-efficient LED light.



<b>Improve our recycling processes</b>		
1. by providing appropriately sized recycling bins on the course in suitable locations	<b>Ongoing</b>	We've sited two 3-way waste bins (mixed recycling/glass/general waste) on the course in high-usage areas in July 2024. The bins are manufactured from recycled plastic. As of <b>Sep 2025</b> this has been expanded to 4-way bin stations. To separate contaminated coffee cups.
2. recycle wastepaper	<b>Mar 2023</b>	Clearly marked recycling bins for paper waste are provided for customer use.
3. Food waste recycling	<b>Mar 2025</b>	All food waste from our bar and kitchen is separated for recycling. There are also 4-way bin recycling stations on the golf courses.
4. provide recyclable paper cups for beverages	<b>Mar 2023</b>	We're provide recyclable paper cups with recyclables cardboard lids.
5. offer free water top-ups for reusable bottles	<b>Jun 2024</b>	FOC water refills and FOC self-service on high temperature days.
6. incentivise the reduction of paper cups	<b>Nov 2022</b>	We offer a Weybrook Park thermal mug for use at the bar, with preferential pricing as an incentive, to reduce single-use plastic.
7. re-using coffee grounds	<b>Mar 2023</b>	We're offering used coffee granules to members for composting.
<b>Where possible, use products from locally sourced suppliers in our kitchen</b>	<b>Ongoing</b>	
<b>Develop and continue the use of alternative processes to synthetic pesticides</b>	<b>Ongoing</b>	
<b>Use more recycled materials</b>		
1. by replacing course furniture with recycled alternatives	<b>Apr 2024</b>	We have replaced our West Course wooden yardage posts and tee markers with recycled plastic.

<b>Key</b>	
Completed	
Additional work to be done	